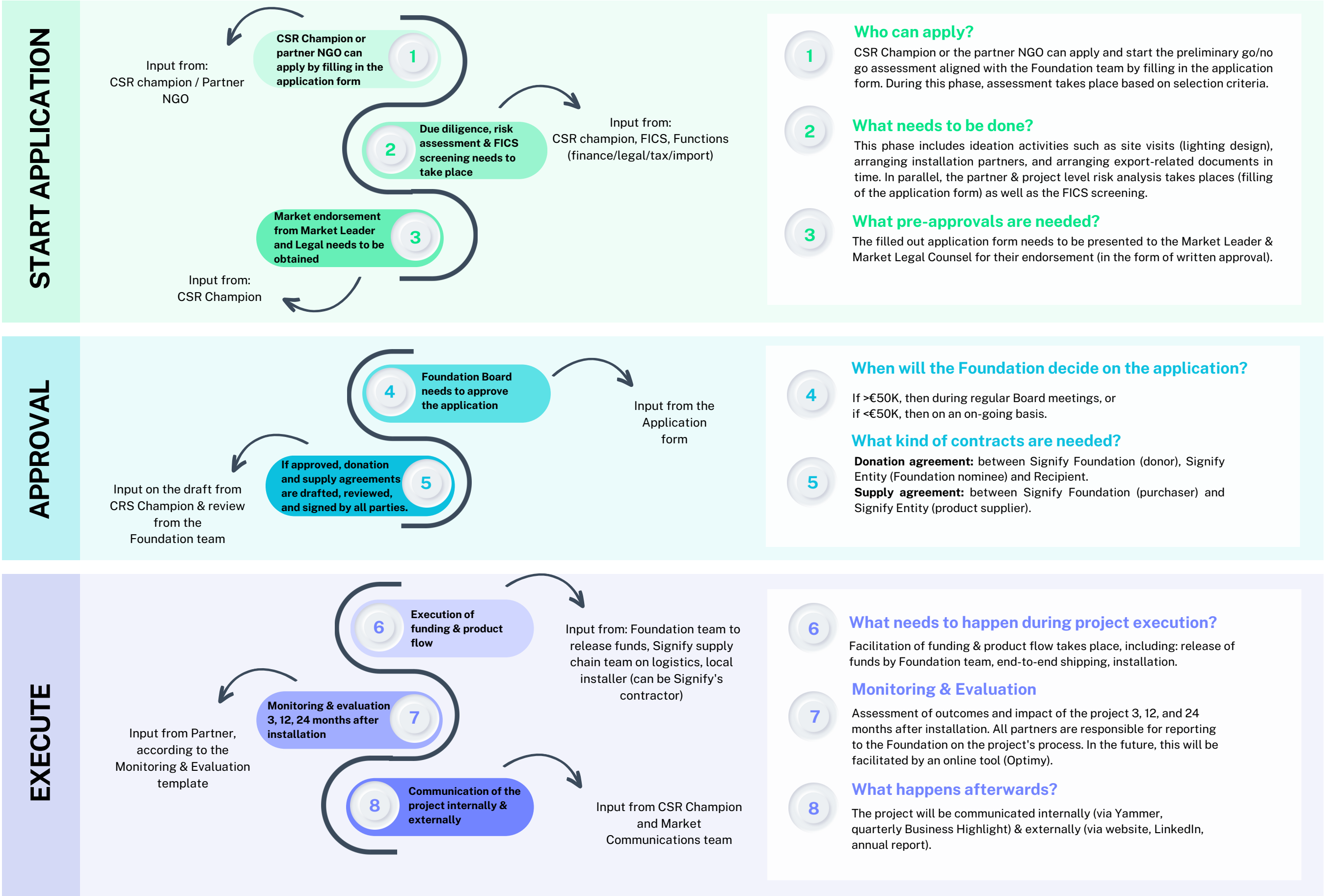




Community Lighting Project Ideation to Execution Process

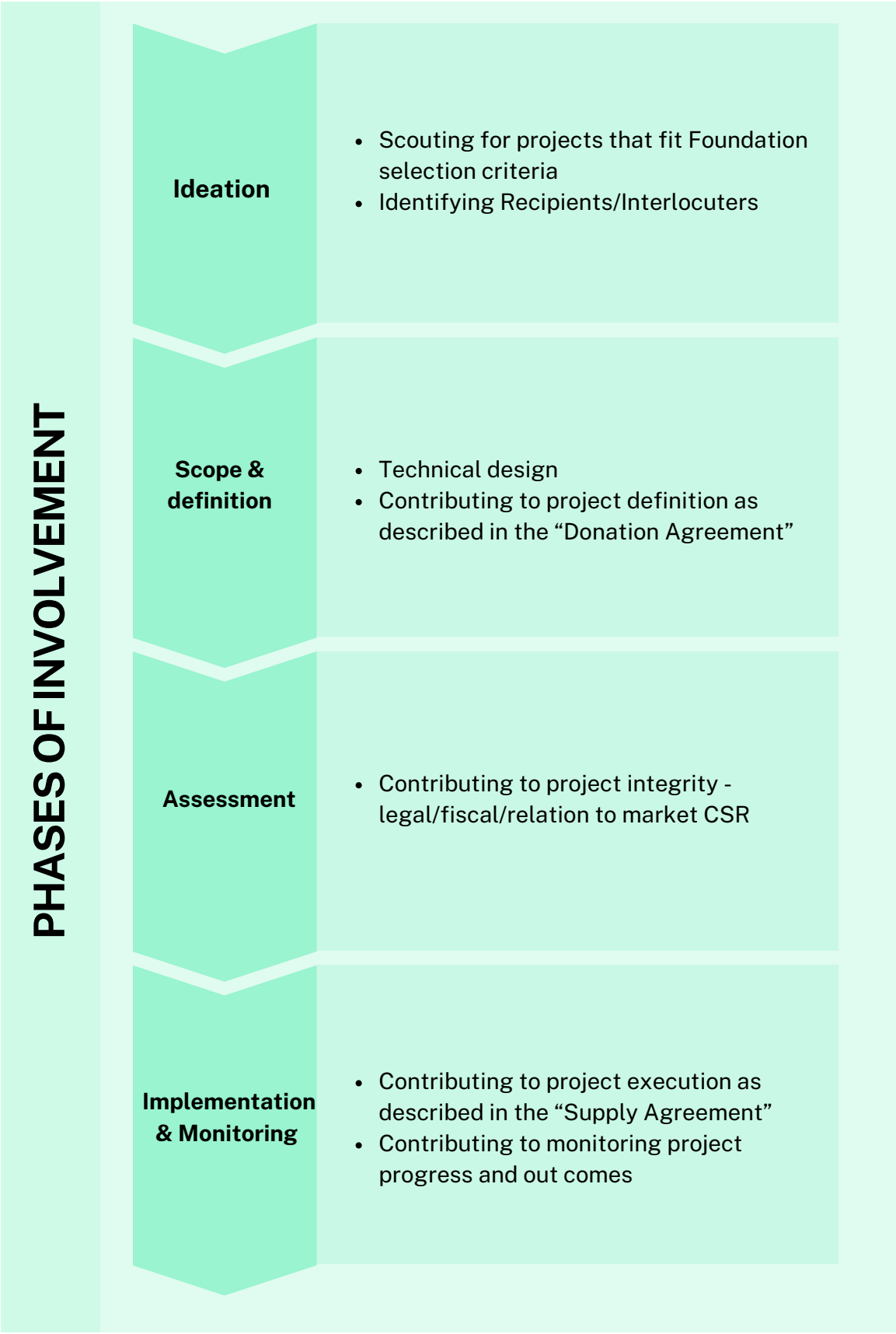
Target audience: Signify Market/Country/Sales organizations





Community Lighting Project Ideation to Execution Process

Target audience: Signify Market/Country/Sales organizations



IMPORTANT TO NOTE

Types of projects/funding that will not be accepted:

- Charitable contributions conditional on receipt of business or other advantages - or if it could be reasonably perceived as such
- Project nominations for personal (business) benefit of nominee
- Marketing sponsorships, cause marketing or advertising projects
- Concerts or other entertainment events
- Individuals
- Religious endeavors
- Organizations that discriminate based on race, color, gender, religion, sexual orientation, national origin, age or disability
- Non-compliance with laws and regulations (e.g., ABAC, export control, local laws, etc.)

Further point of attention:

- Government involvement:
- Sponsoring government officials, directly or indirectly is not allowed. Sponsoring events or activities organized by government institutions or government-affiliated entities is only allowed with written pre-approval from the Market Leader and Market Lawyer.

Contact:

Market Lawyers:

- For project assessment (review application, etc.)
- If proposed donation has link with recent, pending, or near-future business opportunities
- If there are any deviations from legal clauses

Foundation Lawyers:

- For support in preparing contract templates
- For advice on governance related matters
- For additional support to lawyers in growth markets on new projects

Export control and sanction team:

- For updates and advice on sanctioned countries and export control restrictions

Anti-Corruption & Anti-Money Laundering lawyer:

- For advice on anti-corruption and anti-money laundering matters

Sales information:

- Sales for Signify Foundation should be done at IIP (Landed cost-plus transfer pricing element).
- For questions contact: Bruno D Antonio: bruno.dantonio@signify.com